



Buckinghamshire & Milton Keynes Fire Authority

MEETING	Combined Fire Authority
DATE OF MEETING	12 December 2018
OFFICER	Julian Parsons, Head of Service Development.
LEAD MEMBER	Councillor Netta Glover
SUBJECT OF THE REPORT	Annual Health, Safety and Well-being Report 2017/18
EXECUTIVE SUMMARY	<p>Buckinghamshire Fire and Rescue Service Health, Safety and Well-being performance report – 1 April 2017 to 31 March 2018 including:</p> <ul style="list-style-type: none"> • BFRS Health and Safety achievements • Statistical overview • CCTV update • Employee Well-being • Working with others • RoSPA Achievement Award
ACTION	For noting.
RECOMMENDATIONS	That the performance of the Service in terms of Health, Safety and Well-being be noted.
RISK MANAGEMENT	<p>This report details the progress made by the Service for the period 2017/18 in relation to its health, safety and well-being performance.</p> <p>There are no implications for the Risk Registers.</p>
FINANCIAL IMPLICATIONS	<p>If risk is not managed effectively the potential for workplace injury and ill health and non-compliance with legislation increases significantly. It is, therefore, essential that a robust and effective health and safety management system is in place to mitigate the risk as low as is reasonably practicable and reduce financial implications associated with claims or fines for the Authority. There is also the potential for reputational damage.</p> <p>The number and severity of Health & Safety incidents also has a direct impact on insurance premium expenditure. At present the Authority has a good record in this regard.</p>
LEGAL IMPLICATIONS	The safety management system is well embedded throughout the Service. Its performance is subject to

	regular monitoring and review in order to ensure the health, safety and well-being of the Authority's employees, contractors, visitors and the communities it serves, as well as ensuring compliance with legislation. If this scrutiny is not carried out there is the potential for a breach of health and safety legislation.
CONSISTENCY WITH THE PRINCIPLES OF THE DUTY TO COLLABORATE	<p>Collaboration with the National Health Service Blood Transfusion Service (NHSBT) is progressing well following a successful trial session at Aylesbury fire station. Sessions are now being regularly held at Aylesbury and the NHSBT are seeking to use other appropriate Authority sites.</p> <p>Collaboration work continues with the other Thames Valley Fire and Rescue Services wherever possible. Work between the three Thames Valley FRS's is underway to reduce the impacts of contaminated Personal Protective Equipment (PPE) through the issue of individual kit bags and the introduction of a 'clean cab, clean car and clean kit room' process.</p>
HEALTH AND SAFETY	Through the health and safety management system which consists of policies and procedures and the practical application of the same, compliance with health and safety legislation is demonstrated and evidenced. Regular audit and review of the system, both internal and external, is carried out to ensure it remains fit for purpose and satisfies the legislative and organisational requirements.
EQUALITY AND DIVERSITY	There are no equality and diversity or privacy implications. An Integrated Impact Assessment has been carried out.
USE OF RESOURCES	There are no use of resources implications.
PROVENANCE SECTION & BACKGROUND PAPERS	<p>This is the annual health, safety and well-being report detailing performance and progress against objectives set for the year 2017-18. A link to the previous year's report is provided below.</p> <p>Some of the statistical information contained in the report is detailed in the six monthly reports presented to the Performance Management Board.</p> <p>Annual Health, Safety and Well-being report 2016-17</p>
APPENDICES	Appendix A: Health, Safety and Well-being Report 2017-18
TIME REQUIRED	15 minutes.
REPORT ORIGINATOR AND CONTACT	Alison Chart achart@bucksfire.gov.uk

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